October 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 2,004,200 Albertans employed, of which about 341,300 are self-employed. Nationally, the seasonally adjusted unemployment rate decreased from 8.1% in August 2010, to 8.0% in September 2010, with the number of unemployed persons decreasing by 17,900 to a total of 1,493,000. Gains in full-time employment were offset by part-time employment and participation losses, particularly among 15 to 24 year olds. Unemployment in Alberta decreased from 140,000 in August 2010, to 131,600 in September 2010, with the rate decreasing from 6.5% to 6.2%. There are approximately 400,700 Albertans covered by union agreements. Alberta's union coverage rate is 24.1% while nationwide the union coverage rate is 32.1%*.

*Statistical data courtesy Statistics Canada.

Highlights

Negotiations continue between the Government of Alberta and AUPE for an agreement covering approximately 22,000 public servants which expired August 31, 2010.

Within the past twelve months, IAFF has certified four new bargaining units covering fire fighters in Alberta. IAFF is currently in bargaining for first agreements with the City of Airdrie, the City of Leduc, Rocky View County and the Town of Cochrane. In Alberta, fire fighters and the municipalities with which they bargain do not have the right to strike or lockout.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements

Year	2008					2009					2010				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	27,573	11,099	43,535	28,373	110,580	5,390	11,834	2,659	1,884	21,767	3,386	3,591	468	0	7,445
Private	24,522	9,564	5,839	7,453	47,378	2,968	10,501	7,019	6,022	26,510	5,114	3,209	1,178	32	9,533
All	52,095	20,663	49,374	35,826	157,958	8,358	22,335	9,678	7,906	48,277	8,500	6,800	1,646	32	16,978

Average Annual Wage Change %

Year	2008					2009					2010				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	2.5	4.0	4.4	4.4	3.8	2.8	2.7	1.1	1.7	2.4	2.3	2.2	4.0	0.0	2.3
Private	3.9	5.4	4.3	5.1	4.4	1.7	2.0	0.6	1.7	1.5	0.6	1.4	1.3	-5.8	1.0
All	3.1	4.6	4.4	4.5	4.0	2.4	2.3	0.8	1.7	1.9	1.3	1.9	2.1	-5.8	1.6

* year-to-date

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2008 to 2010 (October)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2010	1	112	59.0	1.7	8.6
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	4	471	25.3	0.7	1.8
2009	4	337	34.4	2.0	6.1
2008	2	145	30.6	3.9	11.2
Agriculture, Forestry, Fishing And Hunting					
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	7	573	27.1	4.3	8.0
2009	10	910	34.2	1.3	3.4
2008	3	82	23.7	2.4	4.9
Construction					
2010	30	4,969	24.3	0.4	1.0
2009	37	8,619	24.0	0.8	1.5
2008	18	9,381	43.6	6.1	23.4
Educational Services					
2010	12	1,526	32.8	1.1	4.6
2009	17	2,565	28.7	0.4	1.0
2008	82	38,873	50.8	2.6	10.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	17	2,261	24.1	2.7	4.6
2009	51	5,466	35.1	2.8	8.1
2008	54	72,923	38.0	4.7	15.2
Information And Cultural Industries					
2010	5	126	46.6	1.6	6.8
2009	5	1,379	24.7	3.5	7.3
2008	2	405	30.0	2.6	6.4
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2010	24	1,383	27.7	0.9	2.3
2009	37	3,819	34.1	0.9	2.6
2008	31	3,638	36.0	5.1	15.6
Mining And Oil And Gas Extraction					
2010	3	33	28.0	0.1	0.1
2009	8	5,613	55.5	3.0	15.3
2008	3	4,670	58.7	3.9	20.6
Other Services (except Public Administration)					
2010	3	81	27.9	1.8	4.1
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	1	28	24.0	2.0	4.0
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	1.3	4.0
Public Administration					
2010	14	2,304	17.7	1.6	3.0
2009	37	12,106	26.2	2.6	5.8
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	13	1,179	34.6	3.0	6.6
2009	15	1,499	39.9	1.9	6.4
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	2	988	37.9	4.3	13.9
2009	7	1,587	20.0	3.5	4.7
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	5	607	38.1	1.4	5.0
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
Public Administration					
County of Strathcona	AUPE, Local 118	200	24	31-Dec-11	1st year – 3.5% 2nd year – 3.5%
Private Sector					
Manufacturing					
AltaSteel Ltd.	USW, Local 5220	286	36	31-Jul-13	1st year - $0.273/hr cost of living, increases resulting in $0.485/hr difference between job classes, signing bonus of $1,000 2nd year – increases resulting in a $0.50/hr difference between job classes 3rd year – $0.30/hr increase to base rate
PTI Travco Modular Structures	Carpenters, Local 2010	95	30	30-Apr-13	1st year – 3.0% 2nd year – 3.0% 3rd year – 3.0% and a CPI increase differential greater than 3.0% to maximum of 4.0% (or up to an additional 1.0%)
Utilities					
TransAlta Generation Partnership (Poplar Creek)	CEP, Local 707	123	36	30-Apr-13	1st year – 2.5% + $1,500 lump sum 2nd year – 4.0% 3rd year – 4.0%

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
NAIT	AUPE	750	30-Jun-10	Negotiations continue.
University of Calgary	Faculty Association	1,700	30-Jun-10	Negotiations continue.
University of Calgary	AUPE	2,900	31-Mar-10	Negotiations continue.
Buffalo Trail Public Schools (Wainwright)	CUPE, Local 1606	246	31-Aug-10	Negotiations continue.
Calgary Board of Education (CBE)	CBE Staff Association	3,535	31-Aug-10	Negotiations continue.
CBE	CBE Staff Association - Professional Staff	150	31-Aug-10	Negotiations continue.
Calgary Roman Catholic Separate School	CEP, Local 1990	1,300	31-Aug-10	Negotiations continue.
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	31-Aug-10	Negotiations continue.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	Negotiations continue.
Special Areas Board	AUPE	114	31-Dec-09	Negotiations continue.
Government of Alberta	AUPE	22,000	31-Aug-10	Negotiations continue.
Private Sector				
Buffalo Metis Catering	UFCW, Local 401	900	31-Dec-09	Negotiations continue.
Canada Bread Company	BCTGM, Local 252	245	31-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
Chateau Lacombe Hotel – Holiday Inn Crown Plaza	UNITE HERE, Local 47	143	31-Dec-09	Negotiations continue.
Club Sierra Lifestyles at River Ridge (Medicine Hat)	USW, Local 1-207	93	31-Mar-10	Negotiations continue.
Federated Cooperatives (Calgary)	Teamsters, Local 987	323	31-Mar-10	Negotiations continue.
Holiday Inn Crowne Plaza	UNITE HERE	143	31-Dec-09	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
North American Mining Inc. (Fort McMurray)	IUOE, Local 955	1,400	31-Oct-09	Negotiations continue.
Waste Services (CA) Inc.	Teamsters, Local 362	155	23-Dec-09*	Negotiations continue.
XL Foods Inc – XL Beef (Calgary)	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

* Date Teamsters were certified as new bargaining agent

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Public Sector					
British Columbia					
City of Abbotsford	CUPE, Local 774	500	24	31-Dec-11	1st year 0.0% 2nd year 0.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
BC Transit	CAW, Local 333	500	12	31-Mar-11	1st year 0.0%
	and COPE, Local 372	123	12	31-Mar-11	
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Saskatchewan					
University of Saskatchewan (Saskatoon)	CUPE	1,800	36	31-Dec-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Sources: Human Resources and Skills Development Canada, "Workplace Bulletin", September 15, 2010 and University of Saskatchewan Human Resources website.					
Ontario					
College Compensation and Appointments Council	OPSEU	10,500	36	31-Aug-12	1st year 1.75% 2nd year 2.0% 3rd year 2.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
Hamilton Public Library Board	CUPE	250	24	31-Dec-12	1st year 3.0% 2nd year 3.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
Sault Area Hospital	CAW	550	36	10-Oct-12	1st year 2.0% 2nd year 2.0% 3rd year 2.0%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
Private Sector					
British Columbia					
Western Forest Products - Value-Added Remanufacturing Facility (Nanaimo)	Pulp, Paper and Woodworkers of Canada, Local 8	70	72	15-Oct-16	Two-tier wage schedule, with new hires under the new wage schedule. Lump sums as follows: 1st year $1,000 2nd year $500 3rd year $500 4th year $500 5th year $500 6th year $1,000
Source: Business Council of British Columbia, "Industrial Relations Bulletin", July 23, 2010.					
Western Forest Products - 8 sawmills and 3 remanufacturing facilities (Vancouver Island)	Steelworkers, Locals 1-1937 and 1-85	2,400	48	15-Jun-14	1st year $500 signing bonus 2nd year 0.0% 3rd year 2.0% 4th year 2.0%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Chevron Canada (Burnaby Refinery)	CEP, Local 601	150	36	31-Jan-13	1st year 2.5% 2nd year 3.0% 3rd year 3.25%
Source: Business Council of British Columbia, "Industrial Relations Bulletin", August 20, 2010.					
Ontario					
Maple Leaf Foods – Consumer Foods Division (Burlington)	UFCW, Local 175	1,275	48	13-Mar-14	1st year $550 lump sum 2nd year $0.30/hr 3rd year $0.35/hr 4th year $0.40/hr
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					
London and District Construction Association	Labourers	200	36	31-Dec-12	1st year 2.8% 2nd year 2.8% 3rd year 2.8%
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2010.					

Recent Labour Relations Developments in Other Jurisdictions

Saskatchewan

About 97% of workers at two Cameco uranium mines in northern Saskatchewan voted in favour of strike action, which put the union in legal strike position as of October 22, 2010. Retiree benefits have been an issue in negotiations. The employees' last contract expired December 31, 2009.

Source: Montreal Gazette, "Steelworkers vote to strike at Cameco mines", October 5, 2010.

Ontario

Canada's largest grocery-store chain reached a tentative settlement with local unions, avoiding an October 8 strike deadline. The agreement covers 30,000 union members at Loblaws, Zehrs, Real Canadian Superstores, Great Food and Fortinos stores in Ontario. Both sides agreed not to release details of the settlement until voting is concluded. The previous contract between the parties expired July 1, 2010.

Source: Bloomberg News website, "Loblaw Reaches Tentative Agreement Covering 30,000 Ontario Union Members", October 2, 2010.

Newfoundland and Labrador

USW indicated it will let the 200 employees, who have been on strike at the northern Labrador Vale Inco mine for 14 months, vote on the employer's latest offer even though talks broke down. The union leadership is recommending neither acceptance nor rejection. The terms of the deal have not been disclosed. The decision to vote came at the same time that Vale obtained a $1 billion line of credit from the Export Development Corporation, a federal Crown corporation. A vote has yet to be held, and talks between the parties were held briefly on October 20, 2010, before breaking off. The provincial government has announced that labour lawyer John Roil will chair an Industrial Inquiry Commission in this dispute. The Commission, slated to begin work on October 22, 2010, has two months to complete their report for the Minister of Human Resources, Labour and Employment.

Source: CBC news website, "Voisey's Bay strikers to vote on offer", October 5, 2010, and VOCM.com, "Update: Steelworkers, Vale Talks Break Off", October 20, 2010.

Canada

The federal government reached a tentative settlement for 95,000 public servants that includes a 5.25 % wage increase over three years (1.75% in 2011, 1.5% in 2012 and 2.0% in 2013) and eliminates severance pay for workers who retire or leave the public service. The tentative deal affects three out of five bargaining units of the Public Service Alliance of Canada (PSAC), the largest federal union. It primarily affects program and administrative staff. Technical workers and border-services officials were unable to reach a deal. The tentative deal is the first sign that the federal government is not looking for an outright freeze on pay as it attempts to balance the books. The talks generated concern among other public sector unions that a precedent is being set and the government will try to force the tentative PSAC deal on employees represented by other unions. Fifteen federal public sector unions expressed concerns about the government's approach in a letter to the Minister.

Source: Globe and Mail, "Ottawa strikes tentative labour deal with major public-sector union", October 4, 2010.

A strike at Canadian National (CN) was narrowly avoided when a tentative agreement was reached at the last minute with the Teamsters Canada Rail Conference (TCRC). The union represents some 2,700 CN conductors, yardmen and traffic coordinators. The results of the ratification vote will be known within 30 to 45 days.

Source: Teamsters Canada Rail Conference website, "Negotiations at CN: A Remarkable Teamwork Effort", October 5, 2010.

Canada/United States

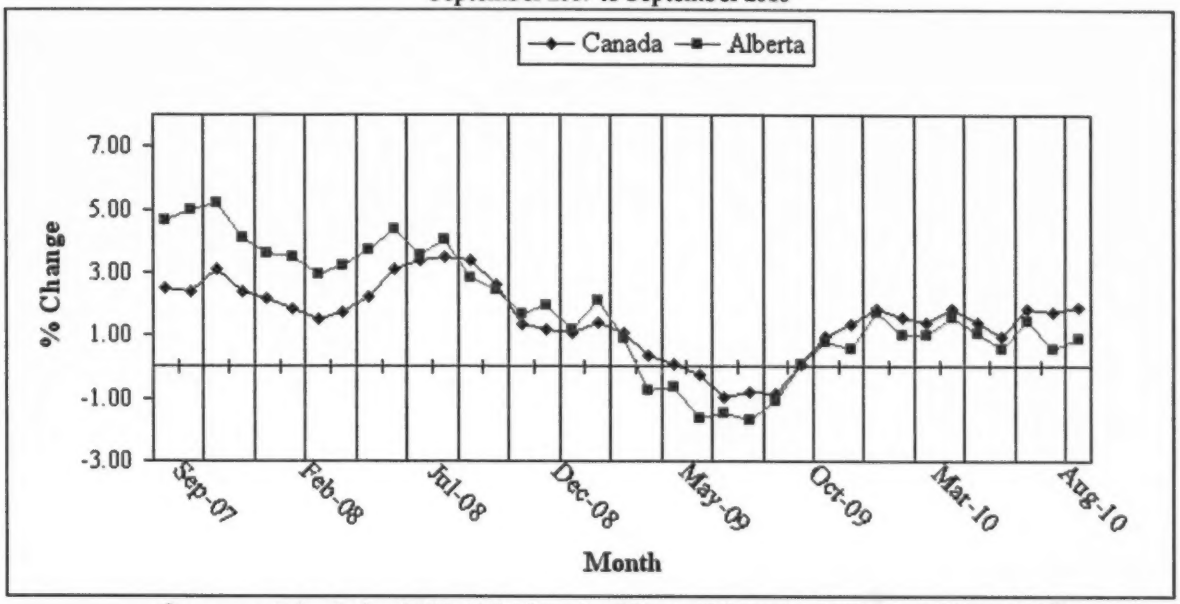
The National Hockey League (NHL) has reached a tentative four-year collective bargaining agreement with the NHL Officials' Association, ending any threat of a strike days before the 2010-11 season began. The deal is still subject to ratification between the league's board of governors and the union representing its officials (referees and linesmen). The previous contract expired on August 31, 2010, and the league's officials and linesmen had been working through the pre-season games without a deal in place.

Source: Reuters Canada website, "League reaches tentative agreement with match officials", October 4, 2010.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

September 2007 to September 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	116.13	1.49	122.60	0.94	122.77	0.95	122.69	0.78
Month (2009/2010)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Sep-09	114.7	-0.86	121.5	-1.06	122.1	-0.16	122.1	-0.81
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun-10	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul-10	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug-10	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep-10	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41

** - Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

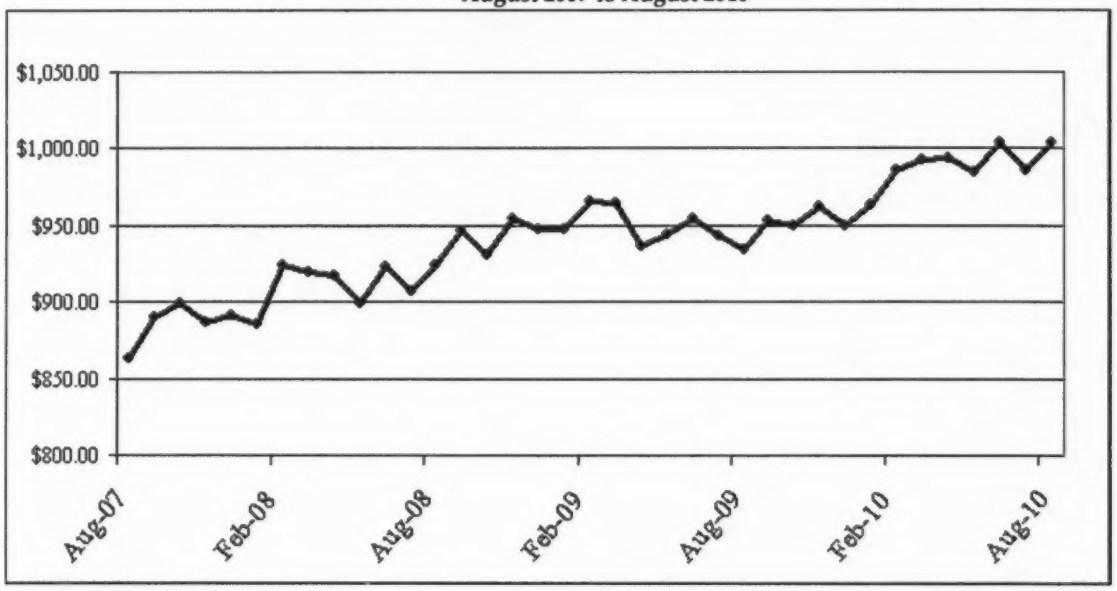
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

August 2007 to August 2010



Monthly AWEA		
		Yr. Over Yr. % Change (Monthly)
Aug-09	$934.48	1.19
Sep-09	$952.64	0.63
Oct-09	$949.74	2.04
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$993.04	3.00
Apr-10	$993.17	6.07
May-10	$985.03	4.37
Jun-10	$1,003.53	5.13
Jul-10	$985.81	4.50
Aug-10	$1,004.11	7.45

Yearly AWEA		
		Yr. Over Yr. % Change (Annual)
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$989.26	4.10

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistics Canada, table 281-0026

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal and School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevator Constructors
GCC – Graphics Communications Conference (Teamsters)
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HEU – Hospital Employees' Union (BC)
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html